



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# BE A PART OF SOMETHING GREAT

## KENOSHA YMCA

The Kenosha YMCA is a dynamic non-profit organization committed to transforming lives and communities. We believe that our community deserves a Y that serves by nurturing the potential of kids, promoting healthy living and fostering a sense of social responsibility for generations to come.

### NOW HIRING: Achievers Tutors

Y Teen Achievers Tutors work one on one or in small groups (1:4) either at the Elementary or the Middle School level to provide academic support specifically in the content areas of reading and/or math. The Teen Achievers has the privilege and joy of coming alongside students who are struggling and helping them to succeed!

### JOB RESPONSIBILITIES

- Build relationships with individual students gaining their respect and trust
- Assess academic needs by working closely with students classroom teachers
- Design lessons, activities, strategies to help students become proficient or better in reading and/or math
- Document, track and maintain progress and academic records of assigned students. Provide feedback regarding student's progress as well as behavior
- Assist students in developing self-confidence, raising self-concept and reducing anxiety or fear of failure in academic work
- Work with students to develop a high level of motivation in academic areas and positive attitudes toward learning and studying
- Serve as a role model to students
- Maintain a professional attitude and relationship with students, parents, school staff, and Y colleagues
- Attend Achievers staff meetings and staff development (TBD)
- Commit to the mission of the Y, and represent the core values of Caring, Honesty, Respect & Responsibility

### KEY QUALIFICATIONS

- Effective communicator and ability to build relationships especially with elementary or middle school children
- Competency in subject matter (Reading and/or Math) – understanding of concepts and skills at grade level of students
- Understanding of developmental needs of student and best practices in teaching content area
- 18 years or older (Consideration will be given to those 16 and 17 yrs old with special recommendation by an educator)
- Reading and/or Math teaching methodologies college course work (preferred); certified teacher with experience successfully teaching reading and/or math (preferred), reading and/or math specialist certification (preferred)
- Joy and satisfaction in teaching
- Ability to organize, gather and use resources
- Ability to work with general supervision

Background check cannot contain offenses restricted by state law

**SALARY DETAILS:** Part Time 6 – 20 hrs/wk: \$10.00 – \$22.00/hr (Dependent on experience, education, certifications)

**SCHEDULE OF POSITION:** After School Hours – varies according to school placement (typically 4:00 – 5:30 PM M-Th, Friday hours (TBD), Achievers Staff Mtgs (weekly – TBD), Lesson Plan/Tutor Preparation Time (TBD – flexible), possibly time during school hours (TBD), Staff Development Mtgs (TBD)

**LOCATION:** Lincoln Middle School or Mahone Middle School. Must have transportation ability.

**HOW TO APPLY:** Submit resume (via e-mail) documenting experience with cover letter to

*Dr. M. Rachel Mall, EdD, Youth and Family Department Director*

*Email: [rmall@kenoshaymca.org](mailto:rmall@kenoshaymca.org)*

**RESUMES AND APPLICATIONS ACCEPTED:** Saturday, September 4, 2021 or until filled

**KENOSHA YMCA 7101 53<sup>rd</sup> Street, Kenosha WI 53144 | P 262 654 9622 F 262 653 9886 | [WWW.KENOSHAYMCA.ORG](http://WWW.KENOSHAYMCA.ORG)**

The Kenosha YMCA (Young Men's Christian Association) is a 501(c)(3) charitable organization under the Internal Revenue Code, thereby qualifying for maximum deductibility. An audit report will be provided upon request.

